



## Job Description

### **Tenured Associate / Full Professor in Social Innovation**

#### **ESSEC Business School, Paris Campus**

February 2022

The Public and Private Policy Department at ESSEC Business School invites applications for a full-time tenured faculty position at associate/full professor level in social innovation in its Paris Campus.

Created in 1907, ESSEC is a leading European business school, a French “Grande Ecole”, with four campuses: two campuses in the Paris metropolitan area (Cergy and Paris La Défense), one in Singapore and one in Morocco (Rabat). It offers bachelor and graduate level training in business administration (GBBA, MSc, MBA, EMBA, Specialized Masters, PhD). ESSEC has a long tradition of exploring, teaching and researching how strategy and management may be mobilized to further the public good. It was the first French Business School to launch a Social Entrepreneurship Chair in 2003, an Institute for Social Entrepreneurship and Social Innovation in 2009, and a research-focused Philanthropy Chair in 2011. True to its pioneering spirit, ESSEC Business School has developed a vibrant ecosystem of students, alumni, professors, entrepreneurs and corporate partners, coordinated within the “ESSEC Impact Initiative” platform.

With sustainability becoming central to the school strategy in 2020, this recruitment seeks to strengthen ESSEC’s permanent faculty resources on the vibrant topic of social innovation, in the nonprofit, for profit or public sector. The Public and Private policy department comprises fourteen faculty members, with expertise in Law, Negotiation, Geopolitics & International Relations, Urban Policy, Real Estate, Public Policy, Social Innovation and Philanthropy. It hosts an Urban Economics Chair, a Social Impact and Entrepreneurship Chair, a Philanthropy Chair, a Real Estate and Sustainable Development Chair as well as an institute on Negotiation & International Relations, and two research centers (Public concertation; Law and Economics).

To be considered, candidates should hold a Ph.D. (doctorate) in Management, Organizational Behavior or Business Ethics. Other disciplines may be considered, provided the applicant’s research and publications fit with the purpose of this call. They should show evidence of excellence in both research and teaching, as well as of a deep commitment to the topic of social innovation. They will need to demonstrate an ability to reach out and collaborate with practitioners as well as to manage projects involving a wide variety of stakeholders.

**Groupe ESSEC** (Association Loi 1901)

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ESSEC Business School - Établissement Privé d'Enseignement Supérieur. Accrédité/Accredited AACSB International - The Association To Advance Collegiate Schools of Business. Accrédité/Accredited EQUIS - The European Quality Improvement System. Affilié à la Chambre de Commerce et d'Industrie de Région Paris Ile-de-France/  
Affiliated to the Chamber of Commerce and Industry of Région Paris Ile-de-France

Candidates will have to be fluent both in French and English and be capable of teaching in both languages at undergraduate, graduate and executive education level.

Support to research is key to ESSEC policy and faculty members enjoy a very favorable research environment. Salaries and incentives are competitive at European levels. Rank of appointment and salary will be commensurate with qualifications and experience.

### Process

1. Interested candidates should send their application electronically to Dorothée QUITTELIER ([quittelier@essec.edu](mailto:quittelier@essec.edu)) including a cover letter, a detailed curriculum vitae, a teaching and research statement, a sample article that is most representative of their research, three names of individuals willing to write a recommendation letter, and any relevant information about their involvement in academic and professional communities. Please put "Recruitment for Professor of Social Innovation (Tenure Track)" in the subject title.
2. Applications are accepted now and should be sent no later than March 18, 2022. Earlier applications are strongly encouraged as we will consider applicants on a rolling basis.
3. The recruiting committee will assess the situation and will invite selected candidates to either formal or virtual campus visits, based on school policy, government policy, and World Health Organization recommendations for international travel at the time. If applicable, air travel and accommodation in Paris will be covered by ESSEC.
4. The position will be available from September 1, 2022.

*For more details about ESSEC: [www.essec.edu](http://www.essec.edu)*