

Position Announcement
Tenure-Track, Assistant Professor of Strategic Management
Department of Business Administration
Alfred Lerner College of Business and Economics
University of Delaware

The Department of Business Administration in the Alfred Lerner College of Business and Economics at the University of Delaware invites applications for a tenure-track position in Management, with a focus on strategic management, starting August 16, 2023.

Candidates must possess a Ph.D in Management and pursue a high-quality research program with the objective of publishing in top-tier management journals, such as *Academy of Management Annals*, *Academy of Management Journal*, *Academy of Management Review*, *Administrative Science Quarterly*, *Journal of Management*, *Journal of Management Studies*, and *Strategic Management Journal*. Research support in the department is excellent, including a one-semester, third-year research sabbatical; a large, computerized behavioral lab; a departmental subject pool; the availability of research and teaching assistants; access to databases (e.g., WRDS); and opportunities to apply for research grants.

Candidates must also demonstrate potential for high-quality teaching. Primary teaching responsibility is in strategic management and corporate strategy, at the undergraduate and/or graduate levels. The teaching load will initially be three courses per year, and junior faculty are given minimal service requirements.

Founded in 1743, the University of Delaware (www.udel.edu) combines tradition and innovation, offering students a rich heritage along with the latest in instructional and research technology. Located on an attractive campus in Newark, Delaware, roughly an hour from Philadelphia and Baltimore, and about 2 hours from New York and Washington, D.C., the University is a state-assisted institution with a strong private endowment and selective admission. It is one of the oldest land-grant and sea-grant institutions in the nation. The Carnegie Foundation for the Advancement of Teaching classifies University of Delaware as an R1 research university with very high research activity.

The Lerner College has five departments, 42 academic programs, more than 4,000 students, 150 faculty members, and state-of-the-art facilities. The Lerner College supports full-time, part-time, on-site corporate, and online MBA programs in addition to MS programs in functional business areas and non-degree executive education programs. All degree programs are fully accredited by the AACSB. For more information on the Lerner College, see lerner.udel.edu.

The Department of Business Administration is housed within the Lerner College and consists of five academic areas: Entrepreneurship, International Business, Marketing, Management, and Operations Management. To learn more about the management area and its faculty members, please visit <https://lerner.udel.edu/faculty-staff-directory/groups/business-administration/>. The department promotes a collegial, supportive environment and values candidates who share these

values.

Salary, benefits, teaching load, and research support are highly competitive and commensurate with experience and qualifications. Candidates who currently hold tenure-track appointments at the Assistant Professor level are strongly encouraged to apply. Such candidates should have a record of publishing in top management journals at rank and evidence of highly effective teaching in graduate and/or undergraduate courses.

Applicants should submit a letter of interest, a current curriculum vitae, three (3) letters of reference, at least one recent paper (publication or manuscript), and recent teaching evaluations, if available, at <https://careers.udel.edu/cw/en-us/job/499315/tenure-track-assistant-professor-strategic-management-dept-of-business-administration>. Additional information may be requested after initial review of applicants. Submit inquiries, but not application materials or letters of reference, to the search committee chair, Dr. Katalin Takacs Haynes, at ktakacsh@udel.edu.

The committee will begin reviewing applications in September 2022. The application deadline is October 15th, 2022, or until the position is filled. We will conduct preliminary interviews via Zoom.

The University of Delaware is an Equal Opportunity Employer that encourages applications from minority group members and women. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>. Employment offers will be conditioned upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment. Candidates must be legally authorized to work in the United States by the start of their employment at the University of Delaware.