



## NEW PDW!

### Navigating the first years of your PhD

This new, recurring PDW is initiated by OMT's Executive Committee. It will be offered for the first time at the Academy of Management Annual Meeting in Boston in 2023.

**Organizer:** Eva Boxenbaum, OMT Division Chair

#### Call for Nominations

#### Nomination Deadline: May 22, 2023

We are pleased to announce that the Organization and Management Theory (OMT) division will host a new PDW, *Navigating the first years of your PhD*, at the Academy of Management (AOM) Annual Meeting. This workshop will run annually as a replacement for the OMT Doctoral Dissertation Proposal Workshop. The event is tentatively scheduled for Saturday August 5<sup>th</sup>, 2023. The PDW will be held in person in Boston, MA.

This workshop is aimed at PhD students at the early stages of their PhD. Participants explore with experienced scholars how OMT scholarship and the OMT Division can help them turn their research ideas into robust and impactful academic knowledge. Through the OMT Meet Up initiative, they are invited to meet one-on-one with scholars who share their research interests and who can help them navigate the early stages of their PhD. They also share with other participants their experiences of being a doctoral student and begin to build their own international network.

The PDW will include a combination of the following activities (all in-person only):

1. Presentations by experienced scholars in OMT's Executive Committee.
2. Panel debates and round table discussions with participants.
3. Exposure to OMT Meet Up, an initiative for early career scholars to meet one-on-one with OMT scholars who have expertise in their area of study.
4. Networking opportunities with peers and faculty participants.

#### OMT Executive Committee participants:

Forrest Briscoe, OMT Division Chair-Elect

Emilio Castilla, OMT Program Chair

Wendy Smith, OMT PDW Chair

Martin Kilduff, OMT Past Division Chair

Paul Tracey, OMT Rep-at-Large

Srividya Jandhyala, OMT Rep-at-Large  
Pedro Monteiro, OMT Rep-at-Large  
Madeline Toubiana, OMT Rep-at-Large  
Massimo Maoret, OMT Research Committee Chair  
Shelby Gai, OMT Membership Outreach Chair

The PDW is designed to allow for high levels of faculty-student interaction. To maintain a high faculty/student ratio, space for this event remains limited. Interested students must be nominated by their PhD supervisor or the coordinator of their PhD program and must be OMT members (or join now).

### **Nomination Instructions**

The student's PhD supervisor or PhD program coordinator must send an email to the organizer, Eva Boxenbaum, OMT Division Chair, at [eb.ioa@cbs.dk](mailto:eb.ioa@cbs.dk) no later than May 22<sup>nd</sup>. A nomination includes basic information about the nominated student (name, e-mail address and university affiliation) as well as: (1) a confirmation that the student is (or will become) a member of the OMT division; and (2) a confirmation that the student is enrolled in the first or second year of the PhD program as of August 1, 2023.

In addition, the following three supporting documents should be submitted:

1. A brief nomination letter providing a general appraisal of the nominee, including an assessment of the nominee's motivation for participating, an indication of which OMT research topics appeal to the nominee, and information about the length of the PhD program and the nominee's stage of progress in the program.
2. The nominee's CV, including contact information.
3. A 1-page description written by the nominee, elaborating on the motivation to pursue a PhD and some initial research ideas.

Nominators will be notified by May 30<sup>th</sup> on the outcome of their nomination.

Additional information about *Navigating the first years of your PhD* will be available on the [OMT website](#) closer to the date of the event.

If you have questions or concerns, feel free to contact:

Organizer: Eva Boxenbaum, Copenhagen Business School, [eb.ioa@cbs.dk](mailto:eb.ioa@cbs.dk)

We look forward to seeing you in-person at AOM!

Eva Boxenbaum  
OMT Division Chair 2023